

**TENNESSEE BOARD OF SOCIAL WORKER CERTIFICATION AND LICENSURE  
MINUTES**

DATE: February 4, 2005

LOCATION: Cumberland Room  
1<sup>st</sup> Floor Cordell Hull Building  
Nashville, TN

**BOARD MEMBERS**

PRESENT: Susan Vickerstaff, LCSW, Chair  
Deborah Wolkhamer, CMSW  
Beverly Esposito, LCSW  
Suzanne Vandiver, LCSW  
Sheila Morris

**BOARD MEMBERS**

ABSENT: Drema Bowers-Mitchell, CMSW  
Vickie Fleming, CMSW, Secretary

STAFF PRESENT: Barbara Maxwell, Administrative Director  
Raney Irwin, Assistant General Counsel  
Stacy Lannan, Administrative Assistant/Licensing Tech.  
James Hill, Board Administrator  
Jerry Kosten, Rules Manager

Ms. Susan Vickerstaff, Chair, called the meeting to order at 9:00 a.m. A sufficient number of board members were present to constitute a quorum.

**Conflict of Interest Policy**

Ms. Armstrong reviewed the conflict of interest policy with the board asking the board members to disclose any conflict of interest they may have prior to contested cases or any other legal proceedings or matters to determine if there is a conflict in interest.

**Consent Order for Michael Cockrum**

Ms. Irwin, Assistant General Counsel, presented a Consent Order for Michael Cockrum, LCSW, who is charged with unprofessional, dishonorable and/or unethical conduct; habitual intoxication, personal misuse of a drug, and/or use of other substances which may adversely affect his ability to practice.

Ms. Irwin said the Consent Order places Mr. Cockrum's license on a three year probation and requires him to enter into and maintain a contract with the Tennessee Professional Assistance Program.

Upon review of the consent order, Ms. Esposito made a motion, seconded by Ms. Wolkhamer, to accept the consent order for Michael Cockrum. The motion carried.

### **Contested Case for Robert Reddig, LCSW**

Ms. Irwin stated the administrative law judge and Office of General Counsel are available on February 23-24 or March 10-11 to continue the hearing for Robert Reddig, LCSW.

The board agreed to conduct the hearing on February 23-24 at 9:00 a.m.

### **Review Minutes**

Upon review of the November 1, 2004 minutes, Ms. Wolkhamer made a motion, seconded by Ms. Esposito, to approve the minutes as written. The motion carried.

### **Office of General Counsel (OGC) Report**

Ms. Armstrong said the Office of General Counsel has eight (8) cases pertaining to Licensed Clinical Social Workers.

Ms. Armstrong stated there was one (1) disciplinary matter which was presented to you by Ms. Irwin.

### **Karen Franklin, NASW**

Ms Franklin said the National Association of Social Workers will offer continuing education units for workshops, seminars, conferences, and lectures meeting the criteria outlined in the rules.

Franklin stated it is important for the public to be educated about the licensure of a social worker because the media uses the term “social worker” too loosely.

### **Disciplinary Guidelines**

Ms. Armstrong reviewed the disciplinary guidelines resulting from the comptroller’s audit which ascertained the department had no disciplinary guidelines.

Upon review of the disciplinary guidelines, Ms. Esposito made a motion, seconded by Ms. Wolkhamer, to adopt the guidelines as written. The motion carried.

### **Reviewing Records**

Ms. McFadden commended the staff on the continuing education audit. Ms. McFadden discussed the process of retiring the licenses of certified master social workers who became licensed clinical social workers.

Ms. Armstrong said Rule 1365-1-.11 states that once a certified master social worker obtains the status of licensed clinical social worker his/her C.M.S.W. is automatically retired by the board’s administrative office, unless written notification is received within thirty (30) days from the notification of licensure, that the certificate is not to be retired.

The board requested the administrative staff to retire all certified master social worker licensees who have a licensed clinical social worker license and have not submitted a letter regarding to maintain both levels of licensure.

### **Jerry Kosten, Rules Coordinator**

Mr. Kosten discussed a proposed rule regarding mandatory criminal background checks for all new applicants which resulted from the Comptroller of the Treasury audit. Mr. Kosten said the background check will be a nationwide FBI & TBI search at a cost of \$56 to the applicant.

Ms. Vandiver made a motion, seconded by Ms. Wolkhamer, to authorize the rulemaking hearing for the background check. The motion carried.

Mr. Kosten stated a rulemaking hearing was conducted December 3, 2004 to amend Rule 1365-1-.21 regarding free health clinic and volunteer practice requirements and asked the board to conduct a roll call vote to adopt/deny the amendment.

A roll call vote was conducted to adopt the amendment to Rule 1365-1-.21 and all board members voted in the affirmative.

### **Investigative Report**

Ms. Armstrong reviewed the investigative report with the board stating the ten (10) cases from 2004 have been closed, three (3) with no action, two (2) with a letter of concern, three (3) with a letter of warning and two (2) referred to the Office of General Counsel.

### **Disciplinary Report**

Ms. Armstrong reviewed the disciplinary report with the board which is a list of all practitioners currently being monitored.

### **Financial Report**

Mr. Hill reviewed the financial statement with the board which indicates the board has a cumulative carryover from June 30, 2004 of \$128,029.93.

Ms. Maxwell reminded the board members that a portion of the money will go for the new RBS system and the move to Metro Center.

### **Administrative Report**

Mr. Hill reviewed the administrative report stating there are 1285 active certified master social workers and 1744 licensed clinical social workers.

Mr. Hill said that of the 181 LCSW's and 103 CMSW's that renewed their licenses from September 1, 2004 to October 27, 2004, 37 LCSW's and 25 CMSW's renewed online.

Mr. Hill stated that all files have been imaged except for the ones being ratified at today's meeting.

### **Ratify Newly Licensed LCSW's and CMSW's**

Ms. Wolkhamer made a motion, seconded by Ms. Morris, to ratify the following newly licensed LCSW's and CMSW's.

LCSW

**Kathleen P. Baldwin**  
**Lisa J. Dupree**  
**Sarah W. Hamil**  
**Christopher J. Hancock**  
**Alison Y. Johnston**  
**Janiece Renee Lemaster**  
**Karla T. Pellizzer**  
**Patricia K. Penhall**  
**Judy G. Reger**  
**Patricia Davis Warner**

CMSW

**Meredith K. Alexander**  
**Regina R. Anderson-Spann**  
**Lisa Ann Argyros**  
**Yolanda Y. Bates**  
**Jennifer L. Biddle**  
**Geraldine Broomfield**  
**Heather N. Browder**  
**Amy T. Cates**  
**David M. Cathro**  
**Jeffery B. Chambers**  
**Ricky C. Crane**  
**Natasha W. Daniels-Turner**  
**Lorraine K. Dwyer**  
**Dwight D. Ernst**  
**Ayo J. Fearn**  
**Sarah L. Granberg**  
**Melissa A. Hamilton**  
**Stephanie A. Harness**  
**Melissa J. Hash**  
**Laurie S. Hunter**  
**April T. James**  
**Julie L. Johnston**  
**Tamara D. Jones**  
**Justina W. Knight**  
**Lashawn E. Lewis**  
**Jamie B. Love**  
**Rosie Dewalt L. Mackey-Trigg**  
**Warren A. McCluney**  
**Julie C. Moore**  
**Shanika A. Moore**  
**Lula J. Morehouse**  
**Allyson R. Norris**  
**Karin A. Olson**  
**Melissa L. Pippin**  
**Celena L. Poindexter-Flowers**

**Davenya M. Sanders  
Felecia N. Santos  
Lucy A. Scales  
Steven L. Sims  
Linda C. Sparks  
Amy E. Tanner  
Camella M. Taylor  
Elizabeth P. Tilley  
Jennifer L. Varner  
Jason T. Walkup  
Lashone D. Washington  
Jacqueline A. White**

The motion carried.

**Review and Approve LCSW applications by examination/reciprocity**

Upon review of the application of Jody Butler for licensure as an LCSW by exam, Ms. Vandiver made a motion, seconded by Ms. Morris, to have Ms. Butler appear before the board to discuss her application. The motion carried.

**Licensed Clinical Social Worker**

Ms. Vandiver made a motion, seconded by Ms. Esposito, to ratify the following applications for licensure by examination/reciprocity:

**By reciprocity**

**Kristin Evans  
Germaine Horning  
Suzanne Koenig  
Peggy S. Nunn  
John Reeves  
Judy Reger  
Randall Rohrer  
Laurie Sullivan**

**By Exam**

**Cynthia Beckingham  
William Brent  
Eileen Catlin  
Rachel Cook  
Jeanine Marie Gisclair  
Sandra Gonzalez  
Elizabeth Harcourt  
Melody Hickman-Horrath  
Richard Jones  
Robert Myers  
Damien E. Nethery  
Shannon Pennington**

**Michele Ries  
Elizabeth Robinson  
Susan Schaeffer  
Tabitha Stephenson  
Betty Waters  
Cynthia Wright**

The motion carried.

**Review and Approve CMSW applications**

Ms. Wolkhamer made a motion, seconded by Ms. Esposito, to ratify the following CMSW applications:

**CMSW**

**Charissa Bealis  
Barbara Baker  
Rebecca Bennett  
Andrea Bennett  
Netasha Bowers  
Pamela Brown  
Natanie Chappell  
Marsha Chin  
Kimberly A. Christensen  
Kimberly Clark  
Ashley Clemons  
Darna Davis  
Pamela Davis  
June Fowler-Scivally  
Michele Hay  
Angela Hill  
Amber Hibbs  
Kimberly Hughes  
Pamela Jinks  
Jennifer McGhee  
Nathan Macolly  
Megan Marcus  
Shuna L. Mason  
Ella Massey  
Sophia Moore  
Thomas Nishimura  
Beverly Odabi  
Elizabeth O'Neal  
Patricia Osman  
Joshua Owens  
Constance H. Perdue  
Julie Rattley  
James Settles  
D. Monique Shannon  
Kimberly Shelton**

**Shuwanna Teague  
Katherine Tercero  
Jennifer Tilton  
Suchi Tirunagari  
Julie Vorderstrasse  
Sarah Wenneborg**

The motion carried.

**Ratify ASWB Examination Results**

Ms. Wolkhamer made a motion, seconded by Ms. Esposito, to ratify the following ASWB examination results:

<b>Charlotte Bailey</b>	<b>Fail</b>
<b>Kathleen Baldwin</b>	<b>Pass</b>
<b>Beverly Brown</b>	<b>Fail</b>
<b>James Cecil</b>	<b>Fail</b>
<b>Allison Clanton</b>	<b>Pass</b>
<b>Mary Crane-Smith</b>	<b>Pass</b>
<b>Brenda Eckles</b>	<b>Fail</b>
<b>Michelle Fenton</b>	<b>Pass</b>
<b>Sandra Gray</b>	<b>Pass</b>
<b>Sarah Hamil</b>	<b>Pass</b>
<b>Christopher Hancock</b>	<b>Pass</b>
<b>Jenifer Hart</b>	<b>Fail</b>
<b>James Hawkins</b>	<b>Fail</b>
<b>Randall Jackson</b>	<b>Fail</b>
<b>Alison Johnston</b>	<b>Pass</b>
<b>Tiffinea Jones</b>	<b>Fail</b>
<b>Janice Lemaster</b>	<b>Pass</b>
<b>Robert Martin</b>	<b>Pass</b>
<b>John Metilor II</b>	<b>Fail</b>
<b>Ellen B. Trice</b>	<b>Pass</b>
<b>Patricia Warner</b>	<b>Pass</b>

The motion carried.

**Reinstatements to be ratified**

Ms. Esposito made a motion, seconded by Ms. Wolkhamer, to ratify the following reinstatements:

**LCSW**

**Susan Brooks  
Linda Redding  
Gretchen Watts  
David Williams**

**Terese Price-Cartwright  
Kathryn B. McCaskill  
Shanler Sanders-Wooley**

The motion carried.

**Applicant Closed Files**

Ms. Esposito made a motion, seconded by Ms. Vandiver, to ratify the following list of applicant closed files:

**Kristin L. Barek  
Marian Barry  
Sheila Blevins-Crisler  
Esther Brown  
Kenya A. Burks  
Brad Camp  
Pamela E. Carroll  
Wendy R. Clayton  
Willie M. Copeland  
John W. Cummings  
Sheryl Renee Curry  
Mary Davis  
Kristen A. Fentress  
Vickie Fleming  
Beverly L. Gilreath  
Tonya Grey  
James Roosevelt Hawkins  
Arianne J. Henry  
Honora M. Janney Iannucci  
Bruce Johnston  
Kristie King  
Amber Lewis  
Marian McGrath  
Angie Thurm Major  
Howard Eugene Nelson  
John K. Perry  
Alexandra A. Reeves  
Amy Renfro  
Karin L. Robertson  
Theresa R. Shelton  
David Scott Thomas  
Raymond C. Tollette  
Charlotte Louis Tolliver  
Linda P. Whittemore  
Donna Lynn Woodson  
Joyce Wright  
Celesta Nicole Young**



The motion carried.

### **Review Correspondence**

In review of the letter from Rhonda D. Mixon requesting a waiver of the twelve month continuing education requirement to allow the continuing education she obtained in November and December 2003 to count toward the reinstatement of her license, Ms. Vandiver made a motion, seconded by Ms. Esposito, to grant Ms. Mixon a waiver of the twelve month continuing education requirement. The motion carried.

Mr. Hill stated the next board meeting for The Tennessee Board of Social Worker Certification will be May 6, 2005 and that he will keep the board updated on the contested case hearing for Robert Reddig in February.

With no other business to conduct, Ms. Esposito made a motion, seconded by Ms. Wolkhamer, to adjourn at 11:20 a.m. The motion carried.

JAH/G4015109/SWmin